

IATSE 118 – Vancouver Opera Association

June 26th, 2022

Memorandum of Agreement

In accordance with our email exchange up to June 22nd, 2022, this Memorandum of Agreement between IATSE Local 118 and Vancouver Opera Association constitutes final settlement of all outstanding collective bargaining issues between the parties hereto with respect to a revised collective agreement. The Terms and provisions contained in this Memorandum of Agreement are subject to ratification by the employees covered by the Agreement and the principals of Vancouver Opera Association. All parties signatory to this Memorandum agree to recommend to their respective principals, acceptance of all of the terms and conditions contained herein.

1. Term of the agreement is for three (3) years, from July 1st, 2020 – June 30th, 2023.
2. Wage increase for 2020-21 will be 3.2%
3. Wage increase for 2021-22 will be 3.3%
4. Wage increase for 2022-23 will be 3.7%

All of the above amounts are subject to Article 25.

It is agreed that the parties may mutually agree to revise, add, or delete any provision(s) of this Agreement during its term.

IN WITNESS WHEREOF the Parties hereto have executed this Agreement by affixing their signatures hereto this 26th day of June, 2022.

Signed on behalf of:
Vancouver Opera Association



I.A.T.S.E. LOCAL 118



Corin Gutteridge
Vice-President

Schedule 'A' – Rate Sheet for July 1, 2020 to June 30th, 2023

(Subject to Article 25)

Y to Y Increase:	3.30%	3.20%	3.70%
Position	2020-21	2021-22	2022-23
Stage Carpenter	\$ 43.95	\$ 45.36	\$ 47.04
Production Carpenter	\$ 43.95	\$ 45.36	\$ 47.04
Production Electrician	\$ 42.75	\$ 44.11	\$ 45.75
Head Electrician	\$ 41.63	\$ 42.96	\$ 44.55
Head Fly Operator	\$ 41.63	\$ 42.96	\$ 44.55
Head Properties	\$ 41.63	\$ 42.96	\$ 44.55
Head Sound	\$ 41.63	\$ 42.96	\$ 44.55
Head Wardrobe	\$ 41.63	\$ 42.96	\$ 44.55
Production Hair & Wigs	\$ 42.75	\$ 44.11	\$ 45.75
Head Hair & Wigs	\$ 41.63	\$ 42.96	\$ 44.55
Head Make-up	\$ 41.63	\$ 42.96	\$ 44.55
Production Video	\$ 41.63	\$ 42.96	\$ 44.55
Projectionist (Video/Film)	\$ 41.63	\$ 42.96	\$ 44.55
Camera Operator	\$ 41.63	\$ 42.96	\$ 44.55
Spot Operator	\$ 39.40	\$ 40.66	\$ 42.16
Special Operator	\$ 39.40	\$ 40.66	\$ 42.16
Assistant Carpenter	\$ 38.80	\$ 40.04	\$ 41.52
Assistant Electrician	\$ 38.80	\$ 40.04	\$ 41.52
Assistant Fly operator	\$ 38.80	\$ 40.04	\$ 41.52
Assistant Properties	\$ 38.80	\$ 40.04	\$ 41.52
Assistant Sound	\$ 38.80	\$ 40.04	\$ 41.52
Ground Rigger	\$ 38.80	\$ 40.04	\$ 41.52
Supervisory Hair & Wigs	\$ 38.80	\$ 40.04	\$ 41.52
Assistants Supervisory Make-up	\$ 38.80	\$ 40.04	\$ 41.52
Assistants Preset Operator	\$ 38.80	\$ 40.04	\$ 41.52
Grips	\$ 36.14	\$ 37.30	\$ 38.68
Dresser	\$ 36.14	\$ 37.30	\$ 38.68
Hair & Wigs Attendants	\$ 36.14	\$ 37.30	\$ 38.68
Make-up Attendants	\$ 36.14	\$ 37.30	\$ 38.68
Loader (Car/Truck)	\$ 43.33	\$ 44.72	\$ 46.38
High Rigger	\$ 56.41	\$ 58.22	\$ 60.37