

## Theatre Under the Stars Employee Vaccine Policy

October 1, 2021

As of October 1, 2021, all Theatre Under the Stars employees working in person at Malkin Bowl or in the TUTS Admin Office must provide proof of full vaccination.

Information about eligibility to work in person will be collected by a member of the production management or administration teams:

- Production Manager Richard Berg
- Technical Director Matthew Oviatt
- General Manager Kevin Woo
- Operations Coordinator Eric Lesage

At the beginning of an employee's first shift or workday, they will be asked for proof of their vaccine status. We will be using the same requirements and documentation as the Province has outlined for the Vaccine Passport. Please see: https://www2.gov.bc.ca/vaccinecard.html

The information we retain will not include personal information beyond eligibility or non- eligibility to work in person. This information will be securely stored and will only be accessible to one of the above persons. It will be securely disposed of once this policy has been rescinded.

Sincerely,

Kevin Woo, General Manager Richard Berg, Production Manager