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Ballet BC Communicable Disease Plan

As at October 2021

This communicable disease plan has been developed because Ballet BC recognizes the responsibility to ensure the health and safety of our own workers and others who are present at our worksites. This responsibility is stated in the Workers Compensation Act (WCA) Section 21. The WCA also enables the Occupational Health and Safety Regulation (OHSR) which outlines further legal requirements.

Communicable diseases are illnesses caused by an infectious agent or its toxins that occur through direct or indirect transmission from an infected individual. We are most concerned about those that circulate in the community from time to time because of our interaction with each other, and the public. Some examples of communicable diseases are COVID-19, norovirus, and influenza.

Ballet BC is taking the following general measures to reduce risks to workers related to communicable diseases:

- We will continue to inform workers and others who attend our site and consult with Dr Jim Bovard, our consulting physician, about known communicable diseases and our efforts to prevent their presence and transmission.
- We provide support to workers who have symptoms consistent with a communicable disease, through programs such as: work from home opportunities and access to sick leave (paid or unpaid).
- We ensure, to the best of our ability, that workers with symptoms consistent with a communicable disease are not present at the worksite.
- We provide hand-hygiene facilities that are kept clean, are readily available, and are maintained. Furthermore, we promote appropriate personal hygiene practices.
- We work with our venues to maintain a clean environment through regular general and spot cleaning that is appropriate for our activities and undertaken specifically to prevent communicable disease spread.
- We work with our venues to ensure their ventilation systems are in good working condition by following the preventative maintenance schedule recommended by the manufacturer, as applicable.
- Due to the nature of our work, Ballet BC has mandated that all dancers, emerging artists, touring staff,contracted artistic collaborators, casual labour engaged independently or through labour agreement must be vaccinated in order to work for the company.
- Ballet BC requires Proof of Vaccination, either though the presentation of a physical Vaccination Card, or Virtual Vaccination Card scanned with a Provincial Health Office approved Mobile App.

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- In consultation with Dr Bovard, the decision has been made that dancers, emerging artists and artistic staff are able to remove their masks when in studio or onstage, when wearing masks is not practicable for the purposes of the artistic work.
- We commit to monitoring information from the Public Health Officer, BC Centre for Disease Control and our health region for new or emergent communicable diseases of concern. Specifically, we will rely on their guidance, notices or orders and what steps are to be taken and, as much as possible, be ready to implement or maintain measures as advised or directed by public health or WorkSafeBC.